



Profile

Established: 2008

Professional Services

Alternate Dispute Resolution
Audit & Compliance Management
Banking
Competition Law
Corporate Advisory & Governance
Exchange Control & Foreign Investment
Intellectual Property Litigation
Mergers, Acquisitions & Joint Ventures
Real Estate Sector

People

Four Senior Partners, Senior Consultants, an expanding 30 Member Team with expertise in multiple Domains, Courts, Arbitral and other Tribunals, Fora etc. spread Pan India

**Over 400
Professional
Years of
Experience**

Patrons

Public Sector Enterprises including Navratnas, Banks, Insurance Companies, National and Transnational Corporates and Institutions, Small and Medium Enterprises, Start-ups, NGOs, HNIs Families

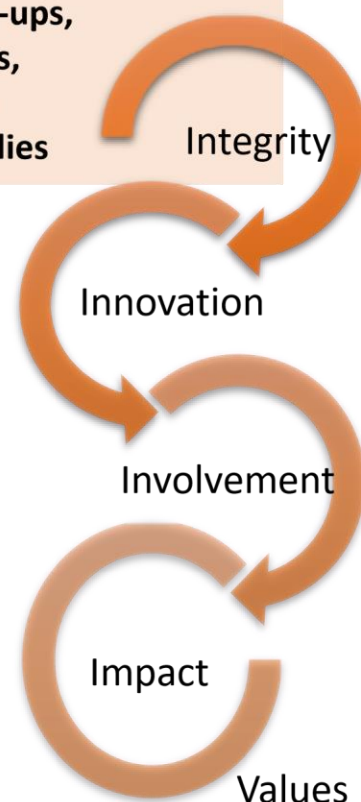
SOLUTIONS BEYOND ORDINARY

- ☐ New Delhi
- ☐ Mumbai
- ☐ Lucknow

+91-7827804441
mail@lexindis.com
www.lexindis.com



LEX INDIS
LAW OFFICES



BRIEF PROFILE

Lex Indis, Law Offices, a full-service law firm, having offices in New Delhi, Mumbai and Lucknow, has rich experience in providing cost effective solutions in diverse areas of legal practice.

The Team at Lex Indis possesses proven expertise in the fields of litigation and non-litigation practices. We have proficiency in advisory and documentation work including audit and compliance management.

With an eye on Integrity, Innovation, Involvement and Impact, our strength lies in a vastly experienced and knowledgeable Team of committed legal professionals. Clients trust us for our diligence and legally sound advisories and solutions coupled with high standards of professional and ethical practice.

PROFESSIONAL SERVICES

We have experience in multiple Domains spanning across all Courts and other quasi-judicial bodies and authorities created under special statutes, including but not limited to various Tribunals and Commissions.

We cover nearly all areas in Litigation starting from Arbitration, Banking, Civil, Commercial, Construction, Corporate, Criminal, Insurance, Land, Labour, Matrimonial Laws to name some.

Alternate Dispute Resolution

We have expertise in resolving disputes via Alternate Dispute Resolution (ADR) mechanisms including Arbitration, Mediation, Conciliation and Negotiations etc. to provide cost-effective and immediate solutions to our clients.

We have a team of dedicated professionals who cater to our clients and represent them in various Fora pan India including before Delhi High Court Mediation and Conciliation Centre, Delhi International Arbitration Centre, other ad-hoc proceedings, etc.

Audit & Compliance Management

We have expertise in audit and compliance management under the provisions of various laws and rules/ regulations/ procedures applicable to the client.

- We advise and guide our clients on the laws, regulations, statutory compliances and required governmental approvals etc. for incorporating a company in India and also for carrying out their business in India.
- We assist in indirect tax implications, legal due diligence, competition policy, employment issues, real estate, statutory compliances, etc.
- Our team also brings together a deep understanding of the law and innovative thinking to advise Companies in navigating through the relevant regulations and norms and possible enforcement actions by the Securities and Exchange Board of India and other regulatory and judicial authorities.

Banking

We have rich experience in dealing with various banks in India as well as International Banking Sector in a variety of transactions including commercial borrowing, corporate debt restructuring, bankruptcy and recovery proceedings, risk management, financing, banking regulation, etc.

Apart from representing banks and financial institutions before various Statutory Tribunals, we also strive towards devising robust legal structures and pioneering securitization & due diligence work in India.

Competition Law

We handle complex competition law matters by taking well-rounded approach to help our clients with solutions on various issues including competition investigations, litigations, compliance, advisory, merger control, etc.

Our team comprises of specialist lawyers trained in Competition Law and our work includes assisting clients in structuring agreements and businesses, etc. in compliance with Competition Law.

Corporate: Compliance, Governance & Advisory

We carry out compliance audits and reviews of all laws applicable to the legal entity in pursuing its business activities, initially to enable them to assess the level of compliances including labor law compliance, and later to provide assistance in implementing or improving areas of concern.

- Establishing code of corporate governance, regulatory compliances and business ethics, bringing awareness of corporate governance to the board of directors and financial stakeholders.
- Benchmarking of current practices with global practices thereby adding value to corporates and stakeholders.
- Evaluating business options, corporate restructuring, negotiating and establishing commercial arrangements including business activities in India by foreign entities through a liaison/branch/project office or through a subsidiary company/joint venture/export-oriented unit.
- Post establishment of presence in India, on regulatory issues and filings, compliance reviews, maintenance of statutory records and commercial documentation, and establishing a framework for corporate governance and operations with requisite control mechanisms and exit options.

Exchange Control & Foreign Investment

Foreign Companies coming to India to set up a subsidiary or planning investment in an existing Corporation, we support them with assistance and advice, hand holding for smoother entry.

- We assist our clients in complying with the provisions of Foreign Investment Management Act (FEMA) 1999 on routing Foreign Direct Investment (FDI) in India.
- Our team has in depth knowledge of international markets and FEMA and has comprehensive experience in cross border transactions.
- We also help our clients in entering an appropriate business sector according to their expertise in a particular field.

Intellectual Property

- Handling IPR related litigation at all levels before Courts & other Fora.
- The corporate and commercial aspects including protection of intellectual property such as trademark, patent and copyright and initiating/defending infringement actions in case of breach.
- Negotiation and finalization of agreements/documents for trademark and/or copyright licensing/assignment, software development and licensing, while finalizing contractual arrangements including acquisition/merger/joint venture documentation.
- Conducting IPR Audits

Litigation

We have experience in multiple Domains, Courts, Tribunals and Fora at all levels covering the Supreme Court of India, various High Courts and the Courts subordinate thereto, and other quasi-judicial authorities under special statutes, including but not limited to various Tribunals and Commissions.

We cover various areas in Litigation including, Business and Commercial Laws, Competition Laws, Consumer Laws, Company Laws, Criminal Laws, Customs & Taxation Laws, Employment and Human Resource Laws, Environment Laws, Family Laws, Insolvency Laws, Insurance Laws, Intellectual Property Rights, Joint Ventures, Labour Laws, Matrimonial Laws, on, Property laws, Securities Laws, Telecommunications Laws, Trade Laws, etc.

Mergers, Acquisition & Joint Ventures

The Firm has experience and expertise in mergers, acquisitions and joint ventures including mergers and demergers through the Court process.

We assist in formulating tax efficient structures, legal risk assessment, identifying practical timelines, due diligence reviews, implementation strategies, obtaining regulatory approvals, finalising non-competition restrictions, payment mechanisms and escrow arrangements.

The Firm helps in identifying and implementing corporate protection mechanisms, such as minority protection rights, exit options, call and put option arrangements, termination consequences and regulatory matters.

Real Estate

- Drafting, negotiating and advising on specific Real Estate laws including RERA.
- Structuring contracts to reflect the commercial imperatives.
- Issues relating to land, finance, dispute resolution, labor and environmental laws

EXPERIENCE

Over 400 Professional years of experience has enabled the Team at Lex Indis to handle Litigation and Non-litigation work for, multi-varied and multinational clients including Public Sector Enterprises, Navratnas, National and Transnational Corporates and Institutions, Small and Medium Enterprises, Start-ups, NGOs, HNIs. A partial list of our clients for your ready reference is as under:

- QRG Group including Havells India Limited
- Sumitomo Corporation India Private Limited
- SML ISUZU Limited (formerly Swaraj Mazda Limited)
- Munjal Kiriu Industries Private Limited
- India Steel Summit Private Limited
- SMAS Auto Leasing India Private Limited
- Nishizawa Limited
- Marubeni Itochu Steel India Pvt. Ltd.
- Yushiro India Pvt. Ltd.
- Advics North India Pvt. Ltd.
- Ensto India Pvt. Ltd.
- Algol India Pvt. Ltd.
- Mizuho Bank Ltd.
- State Bank of India
- Bank of India
- Bank of Maharashtra
- Punjab & Sind Bank
- Catalysts Group
- Centum Learning Limited (Bharti Associate Company)
- A2Z Excursions Private Limited (which now owns Nirulas Corner House Private Limited, the popular and oldest food chain “NIRULAS” of North India)
- United Spirits Limited (a “United Breweries” Group Company)
- KIC Food Products Private Limited (group of Kwaliti restaurants and Ice Cream)
- Aerostar Helmets Limited, one of the most popular brand names in helmets
- British Motor Car Co. (1934) Limited
- Blue Star Limited
- Raymond Limited
- Lemon Tree Hotels Limited
- Oil & Natural Gas Corporation Limited
- Zomato Media Private Limited
- National High-Speed Railway Corporation of India Limited
- The New India Assurance Company Limited
- The United India Insurance Company Limited
- Small Industries Development Bank of India (SIDBI)
- Cosmo Films Limited

PEOPLE

Ajay Kumar Tandon, Managing Partner

In active practice since 1983, Ajay focuses principally on the corporate and business laws practice. As a graduate in commerce and law, he has successfully demonstrated his analytical skills during drafting and vetting of corporate agreements, MOUs, etc.

As Senior Mediator with Delhi High Court Mediation and Conciliation Centre, Ajay has also handled various dispute resolution matters and conciliation related issues.

He has successfully argued numerous matters in various Courts, Tribunals and Fora involving complex questions of law in multi sectors like corporate, arbitration, property, banking, insurance, contract, agency, recovery, negotiable instruments, labor, municipal laws etc.

Sunil Kumar Gandhi, Senior Partner

A civil and criminal law practitioner, Sunil has extensive experience since 1982, in banking and securitization, corporate, foreign investments, mergers and acquisitions, arbitrations, insurance, real estate, collaborations and joint venture agreements.

Besides appearing in various Courts, Tribunals and Fora in property, labor, matrimonial, motor accidents, tele-communications laws etc. and rendering legal advice on assignment of assets to Asset Reconstruction Companies including ACE enterprises, ARCIL, Edelweiss, IFCI to name a few, he has also been associated with some very big prestigious projects on behalf of Bank of India involving drafting of documents for finance and security for Narmada Hydroelectric Development Corporation Limited, Unitech Limited, DLF Limited, etc.

Saran Suri, Senior Partner

Saran has vast expertise in commercial laws, property laws, alternate dispute resolution, contractual fields as well as direct and indirect taxes, customs, RBI related matters and Insurance laws. He has represented various public and private sector bodies like FICCI, PHD Chambers of Commerce, etc.

He has successfully pleaded and argued matters before various Courts, Arbitral Tribunals and other Fora including National Company Law Tribunal(NCLT), National Company Law Tribunal, Consumer Fora to name a few representing various FIs, PSUs and Banks viz., Oriental Bank of Commerce, State Bank of India, Bank of Maharashtra, ITDC, STC, IOCL, BPCL, United India Insurance etc.

He has got vast experience in takeovers, amalgamations, mergers and acquisitions, having dealt with statutory mergers of Punjab Cooperative Bank, Bari Doab Bank, Global Trust Bank with Oriental Bank of Commerce as well as documentation with respect to merger of Writers group of companies.

Manjula Gandhi, Senior Partner

In active practice since 1986, Manjula is a versatile lawyer, actively associated with work relating to IPR, including audit filing of registration applications for trademarks, designs, copyrights etc. She has successfully contested litigation pertaining to infringement passing off and piracy.

She has in depth knowledge of Prevention of Sexual Harassment Act (POSH) and has conducted multiple webinars over the subject. She is also a part of Internal Committees for many organizations.

Dr. Vijay Kumar Aggarwal, Senior Consultant

Dr. Aggarwal a legal luminaire in the area of Competition Law with 27 years of experience, did his Ph.D. (Commerce) with research on *"A Study of Unfair Trade Practices under the provisions of the Monopolies and Restrictive Trade Practices Act, 1969"* (MRTP Act) now Competition Act, 2002.

He has worked closely with the MRTP Commission for more than seven years in various capacities. Handling matters related to Antitrust/Competition Law under various Acts; the MRTP Act (repealed in September, 2009), the Competition Act, 2002, appearing before Competition Commission of India (CCI), Competition Appellate Tribunal (COMPAT) now National Company Law Appellate Tribunal (NCLAT), various High Courts and Supreme Court of India.

He is a prolific writer and has many Articles to his credit on the various topics of the Competition Law and an online Certificate Course titled as "Analytical Jurisprudence of Competition Law in India" for Manupatra (www.lawskills.in). He is also a Visiting Faculty for LL. B and LL. M classes for Competition Law in reputed Law Universities.

Rajesh Harnal, Senior Consultant

Rajesh has been in active practice since 1981 and is an expert in criminal, personal and property laws.

He has appeared in different Courts and Fora across the country. Thoroughly analytical and in-depth in approach, Rajesh has been able to resolve extremely complex and intricate issues in numerous cases that he has handled.

Lalit Gupta, Senior Consultant

Lalit is a veteran having twenty years of experience in Liquor Industry.

He has spearheaded litigations under a variety of legislations like Companies Act, IPR, Contract Act, Negotiable Instruments Act, Arbitration and Banking etc.

Venu Gopaalan Nair, Senior Consultant

Venu offers Consulting & Advisory in the matters related to Complete EXIM for new entrants and existing Corporations on Customs, Customs Tariff Head Classification Audit, DRI, Foreign Trade Policy, Industrial Policy Analysis etc.

He brings on table hands-on approach to various challenges faced by industry in the area of EXIM and International Trade / Logistics. Having worked in Engineering / International FMCG / International Trade / International Logistics, servicing transnational Corporations he understands the limitations & pain areas of the Client to work out a suitable solution within the allowed parameters.

The Industry segments serviced are Steel, FMCG, Automobile, Automobile Components, Engineering, Pharmaceutical, Energy, Chemicals, Plastics & Resins, Hygienic & Green Room products, Consumer Durables, Textile, SEZ etc.

Rajan Walia, Senior Consultant

Rajan has a rich and expansive experience of over 35 years in Indian Insurance Industry. He has worked in India and abroad in leading insurance companies like The New India Assurance Company, Maruti Suzuki Group, Hero Group, Berkshire Group in India and Qatar Insurance Company in the Middle East.

He is a commerce graduate from Shri Ram College, a Fellow member of the Insurance Institute of India, a Law-Graduate from Campus Law Centre, a qualified Company Secretary and holds a Diploma in Administrative Management from Faculty of Management Studies, University of Delhi.

Pankaj Buckshey, Senior Consultant

Qualification: IRDA (Composite), AMFI, MBA-Fin., CFP, MFA-LIMRA, MDRT – TOT USA, Blue Riband Award Winner 2002 -18, PM – AIWMI & IM – Estate Planning.

Experience: 19+ years of Post Qualification experience in Financial Advisory & Estate Planning. (Prior to That 25 + year experience in the Engineering field on various projects in India & abroad.) With experience of over two decades in the financial services industry and a proven track record, Pankaj is one of the well-known names in the industry based on the strength of experience and expertise of team of consultants, having partnered with over 2,500+ clients to achieve their financial goals in a seamless manner. The continued patronage that clients have bestowed is the testament of success. Believing in forging long-term relationships and working in close collaboration with clients to deliver desired results across all types of financial services ranging from Life & General Insurance, Mutual Funds, Estate Planning, Wealth Management, Tax Planning, Donations, NRI Services and several more.

Satinder Pal Singh, Senior Consultant

Satinder has rich and extensive experience of more than three decades in the field of Human Resources and Labour Law Compliance. He has worked with some of the leading domestics companies & Multinational Corporations (MNCs) in India, like, Caparo Group of Companies, Rockman Industries Ltd., Federal Mogul, Goetze India Ltd. (Escorts Group), Bata India, Advani Group, Amtek India, Jaipuria Group and SequelOne / Mynd Solutions to name a few.

He passed LL.B. from Campus Law Centre, University of Delhi and holds an MBA degree in Human Resources.

He is also a Member of the All India Management Association and National HRD Network.

Principal Associates, Sr. Associates, Associates, Jr. Associates, Research Assistants

Above-mentioned key members, are ably supported and assisted by a dedicated team of highly qualified and experienced & seasoned lawyers as well as professional associates positioned under various verticals to take care of all areas of our Professional Services to the satisfaction of our clients.



DELHI

B-3/12, Vasant Vihar, New Delhi-110057.

Phone Number: +91-7827804441

H-75, South Extension, Part-I, New Delhi-110049.

Phone Number: +91-7827804441

MUMBAI

Rex Chambers, Walchand Hirachand Marg,

Ballard Estate, Mumbai – 400001.

Phone Number: +91-7827804441

Lucknow

10A, Butler Road, Dalibagh,

Lucknow-226001, Uttar Pradesh.

Mobile: +91-7827804441

Website: www.lexindis.com

E mail: mail@lexindis.com